

Alabama Board of Nursing

NEWSLETTER

Tom Woosley, MA, CRNA, President
 Elaine Klein, PhD, CRNA, Vice-President
 Mattie Marshall, LPN, Secretary
 Yvonne Albert, LPN
 Peggie Carpenter, LPN
 Joyce Chappellear, MSN, RN

Charlie Jones Dickson, EdD, RN, FAAN
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 Anne Permaloff, PhD, Consumer
 Billie Rozell, DSN, RN
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Appointment of Board Members

Governor Don Siegelman appointed three members to the Board. Dr. Billie Rozell, Huntsville, Alabama, was re-appointed for a second four-year term. Peggie Carpenter, LPN, Tuscaloosa, Alabama was appointed to her first term. Ms. Carpenter is employed at

Taylor Hardin Secure Medical Facility. Joyce Chappellear, MSN, RN, a faculty member at Samford University School of Nursing, Birmingham, Alabama received appointment to her first four-year term.

Public Hearings Held

The Board conducted public hearings on January 27, 2000 in six different locations throughout the state. The purpose of the public hearings was to obtain information about the issue of RN/LPN delegation of administration of medications to unlicensed personnel.

Hearings occurred at Calhoun Community College in Decatur; University of Alabama School of Nursing, UAB, Birmingham; Trenholm State Technical College in Montgomery; Reid State Technical College in Evergreen; George C. Wallace Community College

in Dothan; and Bishop State Technical College in Mobile. The Board appreciates the efforts of these facilities, Deans and Directors in hosting a public hearing.

Testimony from the hearings and written comments are being compiled. More information will follow as the Board considers this important issue.

Address Changes

The last Board newsletter was an expensive endeavor. Approximately 17,000-19,000 newsletters were returned to the Board Office due to an incorrect address. The Board was charged seventy-seven cents for each returned newsletter. Approximately one-third of the newsletters returned were out-of-state addresses.

Alabama Board of Nursing Administrative Code 610-X-4-.12 (2) mandates that licensees report a change of address to the Board. A change of address form will soon be available on

the Board's website. If you do not want to receive a newsletter, please contact the Board office at (334) 242-4060 to have your name removed from the Board newsletter mailing list.

The United States Postal Service requires that we regularly update our mailing list. In addition, returns for incorrect addresses cause delays in license renewal applications. If you move, notify the Board immediately.

**The Board Offices are closed in
Year 2000 on the following
official State holidays:**

January 1, 17
February 21
April 24
May 29
June 5
July 4
September 4
October 9
November 10, 23
December 25

2000 Board Meeting Dates

January 19-21
March 15-17
May 16-18
July 26-28
September 13-15
November 15-17

**ABN 2nd Annual Summit
May 19, 2000**

NOTE: For additional information or if you are a person with a disability desiring to attend a meeting and require special accommodations, please contact Barbara Johnson at (334) 242-4370.

Telephone System Change

In an effort to increase access to the Board, the telephone system changed in October 1999. A call to the Board office is automatically answered. You will receive menu instructions to select a specific divi-

sion, individual, or the receptionist. The intent of the change is to enhance your ability to speak with a staff member. Each staff member has voice mail and if you leave a message you should

receive a timely response. Contact Barbara Johnson at (334) 242-4370 or email bjohnson@abn.state.al.us for questions or comments.

Open Forum

The Board allocates a minimum of one hour each regularly scheduled meeting as "Open Forum". Individuals who wish to present information or address issues are encour-

aged to attend the Board's Open Forum. To assure scheduling, submit a written request to the Executive Officer a minimum of fourteen (14) days prior to the Board

meeting. Your request should include a brief description of your topic. The Board receives information during Open Forum but does not render decisions at the time.

Continuing Education

At the January Board Meeting, the Board approved the collection of comprehensive continuing education data from providers and licensees. Beginning with RN Renewal this year, each RN applying for re-

newal of a license is expected to report specific information about contact hours received. CE Providers will receive information in the near future regarding their reporting. If you have

questions about this requirement, contact Pam Carpenter, Nurse Consultant for Licensing and Continuing Education at (334) 242-4246.

President's Message

Safeguarding the public's health, safety and welfare through the regulation of nursing practice and education is the essence of the Alabama Board of Nursing's function. With that in mind, the Board recognizes the need for an ongoing and complete review of its policies and procedures that delineate the legal role of licensed registered and practical nurses in the state of Alabama. Other changes regarding the function of the Board, both in composition and leadership, occur as a part of this process.

In recent months, the Board has employed Genell Lee as Executive Officer. Genell comes to the Board with a varied and exceptional background for this position.

New officers elected at the November, 1999 annual meeting assumed their positions January 1, 2000. They are: Thomas B. Woosley, MA, CRNA, President; Elaine M. Klein, PhD., CRNA, Vice President; and Mattie Marshall,

LPN, Secretary. These individuals were elected by the Board membership and will serve a one-year term.

Many issues continue to come before the Board for consideration and action. Multistate regulation or mutual recognition is an ongoing concern, and will most likely be the impetus for legislative efforts in the near future.

The Board is also looking at the recently proposed medication assistants/technicians in order to determine the legal and practical considerations regarding the appropriateness of delegating this vital nursing function to these individuals in our state. The Board conducted a series of public hearings in various areas of the State in late January. Members of the community appeared before Board members and staff, and gave their views, both for and against. The Board is in the process of reviewing the

public hearing transcripts and written comments.

The Executive Officer and staff at the Board office in Montgomery "went back to school" in December in an effort to learn how to implement and use the new License 2000 database. Everyone hopes this new system will not only improve the internal ability to deal with licensure renewal, but will also make such activity more licensee friendly by speeding up turn around times and increasing efficiency regarding all aspects of record keeping within the agency.

This promises to be a very busy year for the Board of Nursing. The members and staff look forward to the challenges, and will continue to carry forth the mission and values of the organization which "aspire to set the standard of excellence for regulatory agencies".

Thomas B. Woosley, MA, CRNA
President

Executive Officer Brief ...

I would like to introduce myself to you and ask that you provide me feedback on any issue of concern to you. I am committed to enhancing the Board's ability to meet the statutory mandate of protection of the public health, safety and welfare. Some recent changes include:

1. Development of a "Speaker Request Form" to increase your access to Board Members and staff as speakers at education or community programs.

2. Development of a form, "Request for Consideration of change to Nursing Practice in Alabama", to provide you with guidelines to follow in requesting practice changes.

3. Increased information on the website including Board member names, credentials and terms of service. Staff responsibilities with electronic mail addresses are also part of the web enhancements. The website is being redesigned and the new infor-

mation will soon be available.

Your input is valuable to us as we enter the Year 2000. I encourage you to write, e-mail, fax or call.

Future columns will focus on answering your questions, addressing trends, and informing you of changes.

Let me hear from you!

N. Genell Lee, MSN, RN, JD
Executive Officer
glee@abn.state.al.us
(334) 242-4184

Post Baccalaureate Nursing Scholarships

Pursuant to Alabama Code §34-21-60, the Alabama Board of Nursing annually awards fifteen post-baccalaureate scholarships funded by appropriations from the Alabama Special Education Trust Fund. Scholarships are awarded on a fiscal year basis (October 1 through September 30) in the amount of \$3,800 dependent upon funding by the State legislature.

To be eligible to apply for a scholarship, a person must:

Be a person of good character.

Have an unencumbered Alabama nursing license.

Have been a resident of Alabama for a period of at least one year immediately preceding application and must submit two proofs of residency with your name and your Alabama address dated prior to June 1, 1999.

Have been admitted to a graduate program seeking a master's or doctoral degree in nursing in an accredited school of nursing in Alabama. Verification of acceptance is required for consideration.

Hold a baccalaureate degree in nursing (BSN) from an accredited school of nursing. An official copy of the transcript is required.

Attend school on a continuous full-time basis during the year of scholarship funding. Full-time is considered eight quarter hours or six semester hours.

Agree to practice professional nursing in Alabama for at least one year immediately after graduation. Employer verification is required at the end of the one year period.

A completed application, including required documents must be submitted before June 1, 2000.

For an application packet, please refer to the Board of Nursing web site at www.abn.state.al.us or call Ron Lazenby at (334) 242-4294. We will begin mailing application packets and having them available to download from our web site in mid to late February.

Continuing Education Requirements For RN Renewal – 2000

All RNs are required to have twenty-four (24) contact hours of Board approved/accepted continuing education to renew an active license. Exception: Nurses renewing for the first time following graduation and endorsees licensed after April 1, 2000. Endorsees licensed from September 1, 1998-March 31, 2000 will have prorated CE requirements.

The minimum twenty-four (24) contact hours must be accrued with no more than eight (8) of the required contact hours received through independent study. Hours must be accrued between October 1, 1998 and September 30, 2000. Hours accrued after September 30, 2000 and used for the 2000 renewal subject the licensee to an additional fee.

See our web site for more information about continuing education requirements for renewal and our list of CE providers (www.abn.state.al.us).

ARTHRITIS SATELLITE CONFERENCE FOR NURSES

Wednesday, April 12, 2000

2:30 – 4:30 p.m.

Free Contact Hours

For information or to view conference contact Sandra Blakely,
Alabama Department of Public Health at (334) 206-5635.

The Alabama Department of Public Health (ADPH) received a grant from the Centers for Disease Control and Prevention to reduce the burden of arthritis in Alabama. In conjunction with the Alabama Arthritis Foundation and the University of Alabama at Birmingham, ADPH formed an Alabama Prevention and Treatment Coalition.

The Alabama Board of Nursing is a member of the coalition and a staff member serves on the professional education working group.

The Arthritis Satellite Conference will include topics related to the impact, types, and risk factors for arthritis; relationship between osteoarthritis and joint replacements; causes, management, and amounts of exercises for arthritis pain; treatment options, medications, and available resources.

ALABAMA NURSE'S RECOVERY RETREAT

April 14, 15, 16, 2000
Gulf Shores State Park

Call 1-800-544-4853 for Reservations

Contacts:
Finch Allen (334) 271-6747
Ralph Calloway (334) 286-6181

NURSES IN RECOVERY

YOUR HELP IS NEEDED

The Alabama State Nurses Association Task Force on Peer Assistance is seeking nurses to volunteer as nurse advocates for nurses who are in crisis for their substance abuse problems. Volunteers should be nurses (RNs and LPNs) who have at least 2 years of recovery.

If you, or someone you know has this qualification, please call the ASNA office at (334) 262-8321 and ask for the application for nurse advocate.

CONTINUING EDUCATION ANNOUNCEMENT

**Alabama School of Alcohol and Other
Drug Studies– March 14-17, 2000.**

**University of Alabama in Tuscaloosa in
the Paul Bryant conference Center
"Introduction of Specialty of
Addictions Nursing"**

**For registration information contact
Nancy Pekera (205) 348-3014.**

WEB SITES FOR RECOVERY

www.recovery-works.com
www.hazelden.org/chat
www.drugabuse.gov

The Alabama Board of Nursing does not endorse a particular web site for any organization or individual. These sites are provided as information only.

Advanced Practice Pointers

Volunteer Clinics

Certified Registered Nurse Practitioners (CRNPs) and free clinics staffed by volunteers must have collaborative practice approval from the Alabama Board of Nursing and the Alabama Board of Medical Examiners to practice in that site (ABN Administrative Code §§610-X-9-.11 & 25). The site can be added to an existing approved collaborative practice if the collaborative physician also participates in the volunteer clinic. As an alternative, the medical director of the clinic may request an exception to the limitation on total numbers of CRNPs/CNM®s for collaboration in the volunteer clinic (ABN Administrative Code §§610-X-9-.18 & 32.) Charlene Cotton, Nurse Consultant for Advanced Practice, can provide specific information regarding requests for exceptions, ccotton@abn.state.al.us or (334) 353-8553.

What Is The Scope Of Advanced Practice Nurses?

Information recently requested by licensees revealed confusion about the scope of advanced practice for CRNPs, Clinical Nurse Specialists (CNS) and entry level nurses.

CRNPs, CRNAs and CNM®s with prescriptive authority are the only licensed nurses authorized to prescribe medications. The educational preparation of CRNPs, CRNAs and CNM®s has a focus on diagnostic evaluation, interpretation and treatment. CNS curricula focuses on nursing care of a select group of patients. CNSs, and RNs without advanced practice education, certification, and authorized prescriptive authority are prohibited from prescribing medications for patients.

Physical Exams For Commercial Driver License

Certified Registered Nurse Practitioners (CRNPs) and Certified Nurse Midwives (CNM®s) are eligible as "medical examiners" to perform physical examinations for Commercial Driver License, often referred to as "DOT physicals", if this function is within the scope of their approved collaborative practice. Federal Motor Carrier Safety Regulation §391.43 © stipulates that "Medical examiners shall: (1) Be knowledgeable of the specific physical and mental demands associated with operating a commercial motor vehicle and the requirements of this subpart, including the medical regulatory criteria prepared by the Federal Highway Administration as guidelines to aid the medical examiner in making the qualification determination; and (2) Be proficient in the use of medical protocols necessary to adequately perform the medical examination". The collaborating physician must meet the same criteria, and the examinations must be conducted as sites approved within the collaborative practice protocol. Additional information may be obtained from the Alabama Department of Public Safety, Driver License Division, Coordinator for Commercial Driver Licensees, (334) 242-4251 or Charlene Cotton, Nurse Consultant for Advanced Practice (334) 353-8553.

Advanced Practice Policy

The Board of Nursing adopted the following policy at the January 2000 Board Meeting:

"Consistent with the ethical standards of the American Medical Association, the Certified Registered Nurse Practitioner/Certified Nurse Midwives® in collaborative practice with prescriptive privileges should not engage in self-prescribing or prescribing for family members."

Practice Change Requests

The Board regularly receives requests to change the practice of nursing in Alabama. Professional organizations, individual providers, health care facilities and product manufacturers request introduction of new technologies and expansion of the scope of nursing practice. The information supplied by requestors varied from letters to complete packets. Upon receipt of a request to change nursing practice, the Board Prac-

tice and Discipline Committee reviews the request and recommends a course of action to the Board at a regularly scheduled Board meeting.

Uniform information presented by requestors in a consistent format will expedite the Board's review of a requested change. The newly implemented forms guide the process for the requestor and the Board. If

you, your organization or facility requests a change in nursing practice, complete the necessary information and submit to the Board office. Contact Charlene Cotton at (334) 353-8553 or email her at ccotton@abn.state.al.us for questions or comments.

Research Activities of the Board: 1999-2000

The Board of Nursing sponsored or participated in research activities over the years in order to assist in fulfilling its legally authorized functions. In the earlier years, most research activities centered on educational preparation for entry into practice. As the practice of nursing has become more complex and issues of scope of practice and discipline have increased, the Board has expanded its research activities to facilitate practicing nurses in making decisions that are legally defensible, morally responsible, and in the interest of public safety and welfare. Currently, the Board is sponsoring and conducting ten or more projects. Of prime concern in regulatory research are issues of discipline, competence for entry into practice and advanced practice. Matters of public accountability are also

prime areas for investigation. These include the Board's evaluation of its various statutorily mandated programs such as the disciplinary and non-disciplinary recovery programs for substance abuse, continuing education and scholarship.

A major research project that is underway is the recording of the Board of Nursing's history beginning in 1910 when a group of nurses initiated steps to regulate nurses through individual licensure for practice nursing. Both a video and manuscript are being produced to meet the project's objectives. Numerous nurses are participating in this project in both an advisory capacity and as active researchers.

At least one project has been conducted and pub-

lished or presented at national conferences each year over the past 10 years (Patients' satisfaction with nursing care, dual licensure, stipulations for probation, unlicensed assistive personnel). All of the data obtained from the projects have been treated with respect for the protection of human subjects. Currently, the Board is sponsoring and conducting at least ten projects. The findings and conclusions from Board sponsored projects are utilized in making decisions that impact nursing in the interest of public safety and welfare.

A summary of recently completed or in-process projects is found in the table on page 15.

SEPTEMBER 1999 DISCIPLINARY ACTIONS

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the September 1999 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board Office.

Application Denied

Murphy, Linda Louise LPN Endor App

Reinstatement

Stonecypher, Cynthia Lynn 1-052824

Probation

Bentley, Shannon Renee 2-045797
Holloway, Shane Merle 2-047097
Ingle, Alison Renee Porter 2-043120
Johnson, Steven Craig 1-069859
Lashley, Patricia Anne LPN Exam App
Lucas, Doris Remona 2-040879
McDonald, Patricia Ann Kendall 2-038093
Miller, Angela Jo 1-065432
Parker, Raymond Christopher 2-047105
Stewart, Caren Lynn Montgomery 2-049546
White, Makeeia Jenell 2-047952

Reinstatement with Probation

Hallman, Susan Lynn Bradshaw 1-056043
Scheidweiler, Mark J. 1-082461
Snyder, Charlena Lewis 2-019703

Suspension/Probation

Benson, Irene Harris 1-048536
Cagle, James Michael 2-048283
Cain, Cynthia Kay Richerson 2-033140
Carpenter, Shonna Kay 1-061099
Dawes, Glenda Sherrian Dement 1-021064
Gibson, Glen Daniel 2-038560
Noland, James Thomas 1-057223
Rainer, Judith Lee 1-079116
Young, Heather Jean 1-083113

Public Reprimand and/or Administrative Fine

Boling, Cynthia Lorinda 1-067478
Canada, Jo Anne Putman 1-030913
Greene, Kimberly Roxeane 1-091567
Hagler, Cathy Jo Oliver 1-047077
Thornton, Brenda K. Gunter 1-028871

Voluntary Surrenders for Revocation

Adams, Chere A. Holman 1-060560
Adams, Mellie Jean Evans 2-022100
Ayers, Georgiann Peek 2-020858
Beavers, Linda Ann 2-020282
Brandon, Corrine Elaine Brooks 1-051638
Breasseal, Sharon Elizabeth 1-072465
Campbell, Ethel Rollins Couch 1-050990
Cunningham, Annie Theresia 1-068258
Firestone, Sarah Marie Brown 1-063696
Hagood, Toni Renee' Meigs 2-044630
Hurst, Mary Renee 2-036220
Johnson, Laura Alice 2-037136
Marchant, Jason Lee 1-071486
McCall, Konya Leigh 1-073311
McLaughlin, Tracey Gayle 1-089544
Naramore, Karen Lynn Edwards 1-059115
Overton, Teresa Ann 2-029664
Penn, Phillip Wayne 1-053802
Rosser, Paul Alex 1-072781
Scott, Sharon Anne Owens 1-032275
Strope, Sharon Catherine 1-058526
Surgent, Erin Anne Kollmorgen 1-046156

Revocation

Acoff, Cindy Lue 1-078121;
2-037690
Bostick, Linda Kay Stough 2-030512
Brown, Stephanie Michelle 2-032421
Dunlap, Yvonne Deloris Weaver 1-063241
Frazier, Sharon Lavette 2-028917
Huggins, Carmen Yadira 1-061294;
2-027216
Jefferson, Mildred Dianne 2-034160
Monroe, Nina Suzette 1-066189
Rawlinson, Sandra Diane Dunn 1-052682
Smith, Robin Michelle 2-040054
Stewart, Mary Darlene 2-045146
Tate, Joni James 1-042906
West, Linda Caroline Edwards 1-072834
White, Christopher Paul 2-035743

NOVEMBER 1999 DISCIPLINARY ACTIONS

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the November 1999 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board Office.

Probation

Ballard, Sandra K.	1-068164
Bullen, Max Blane	1-054439
Campbell, Janice S.	2-018056
Cornatzer, Jennifer H.	2-044999
Crittenden, Geton Elizabeth	2-045761
Duncan, Diane	1-081482; 2-028155
Ford, Deborah Michelle	2-048518
Galin, Imogene Thompson	2-031514
Gonzales-Jones, Dorothy Jean	2-041320
Goodwin, Patricia Ann	1-090292
Harlan, Janet Dell	1-066626; 2-031056
Harris, Janice	1-080050; 2-036172
Hayes, Marilyn Benita Brantley	1-049712; 2-023096
Hilliard, Vyonka Charmese	2-047711
Johnson, Kenetha Chante	2-046842
Jones, Gloria Jean	2-047741
King, Jacqueline Venessa	1-065372
Knowlton, Kathleen Lydia	1-074453
McGriff, Leisa Diane	1-072738
McMillan, Cynthia Louise	1-037546
Miller, Kerrie W.	2-042780
Patrick, Barbara Denise	2-039228
Reese, Joy Thomas	1-060510; 2-027112
Royster, Colette	2-037310
Sellers, Lisa C.	1-082578
Smith, Carol Antoinette	2-049184
Thomas, Gretel Elise	2-024699
Winfield, Meredith Elaine	1-076554

Reinstatement With Probation

Kimble, Cassandra Jean Baldwin	2-026642
Tyler, Alisa Danette	1-044818
Wilburn, George Elmore	1-077194

Revocation

Brand, Angela Renee	1-083782; 2-039151
Laney, Rebecca	2-013547
Lewis, Mary Alice	2-014750
Lowman, Janel Alexis	2-040147
McFadden, Ronald Jay	1-042375
Powell, Greg Richard	2-042327
Ray, Gary Paul	2-040291
Riordan, Onria Jil S.	2-039283
Ross, Alvantina Gemetra	1-077575
Smithers, Karen Lynn (Babbitt)	1-074935
Tedder, Jacqueline Christine	2-044315

Suspension/Probation

Bowden, Gloria Washington	2-029800
Eaton, Laura Ann	2-024356
Leonard, Darlene A. Sandlin	1-047597
Peirce, Mary Elizabeth Chandler	1-076080
Sisson, Margaret A.	1-024109
Smith, Richard Bryan	1-032244

Suspension

Kesling, Piper Lyn Hammock	1-058091
Williams, Margaurete	1-081398

Public Reprimand and/or

Administrative Fine

Hilton, Cheryl Ann	2-042314
Karabasz, Jeannie Marie	2-038780
Russell, Joy Amanda	1-091394

Reinstatement Denied

Doty, Raymond Gregory	1-048453
Drummond, Sharon Lee Nichols	1-048710

Voluntary Surrenders for Revocation

Buttrum, Dawn Marie	1-076817
Denney, II, William Edward	2-024293
Fain, Susan Regina	1-066508
Gartman, Kristina Ann M.	1-071314
Gunter, Ida Jean Spratt	1-035327; 2-010071
Jones, Jeffery Lee	1-037977
Lech, Jennifer Nicole	2-048515
Ledbetter, Debra Ann Creamer	2-034845
Marchant, Janice Elizabeth	1-069979
McCulloch, Scott Lee	1-089841
Vanmeter, George Robert	1-084415
Vice, Phyllis Jean Byrd	1-052249

JANUARY 2000 DISCIPLINARY ACTIONS

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the January 2000 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board Office.

Probation

Beck, James Alan	2-041560
Edwin, Mario Alonzo	2-039895
Henderson, Easter P.	2-011902
Henderson, Temenka	2-049205
House, Laura Kay	2-042978
Lewis, Dineshia Wendquetta	2-046990
McGlon, Vivian Diana	2-048124
O'Daniel, Vicki Sue	1-077010
Sanders, Charlotte C	1-065525;
	2-034322
Tipton, Jane Marie	1-076513
Webb, Bryan Otto	LPN Exam App.
Willis, Tamiko Lashun	2-049233

Public Reprimand and/or Administrative Fine

Baxley, Barbara Kay Elmore	RN Exam App.
Johnson, Ronald Oneal	1-074345
Parker, John Lindsey	1-091837
Parker, Ramona Lesia	2-040241
Smow, Sheryl Christine Gessner	1-027024
Zimmerman, Ronald Lee	LPN Exam App.

Reinstatement With Probation

Mozingo, William Murray	1-055777
Parrish, Shelby Jean Tatum	2-028419

Reinstatement

Myers, Larry Allen	1-025363
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Revocation

Hall, Docus Sheanene	2-046614
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Suspension/Probation

Bentley, Shannon Renee	2-045797
Borom, Angelique	2-048020
Caskey, Thomasina Y.	1-090013
Lewis, Jackie L. Faulk	1-031313
Taylor, Sheila Diane	2-041855

Suspension

Smith, Angela Suzanne	2-032493
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Voluntary Surrenders for Revocation

Brewster, Steven Van	1-026089
Carter, Rita J. Dupree	1-021423
Cunningham, Matilda Jones	2-037510
Gaither, Marianne Parrish	1-045070
Gibson, Glen Daniel	2-038560
Hadden, Linda Louise Sanders	1-050748
Hallman, Susan Lynn Bradshaw	1-056043
Jackson, Angela Carmen	1-082404
Johnson, Sandra Jean	2-017023
Kerr, Elizabeth Lee Newman	2-033116
Key, Tina Renee'	2-030569
Kreider, Diana Lynn J.	2-029576
Lucas, Doris Remona	2-040879
Misegades, Kathy M. Speegle	2-016025
Pulliam, Timothy Wayne	1-082520
Robinson, Lisa Renee	1-056208;
	2-027752
Tindell, Patti Jean Parker	2-033186
Twitchell, Pamela Ellen	2-035104

In Memoriam

Each issue of the ABN Newsletter will include a listing of the names of nurses recently deceased. If you know the name of a deceased nurse, please let us know so we can include the name in a future issue.

Interested in Online Renewal?

The Board Staff are exploring the feasibility of online license renewal. Interested? If your answer is yes, send your comments to glee@abn.state.al.us

Use of Electronic Mail

If you are interested in receiving the newsletter, notices, or communication alerts via email, send us your email address! We are researching ways to increase our dissemination of information. Ideas? Send to glee@abn.state.al.us.

Call For Historical Photographs

The Alabama Board of Nursing Historical Task Force is recording the history of the Alabama Board of Nursing. We also plan to decorate the Board offices with historical photographs. If you have historical photographs that depict early twentieth century Alabama nursing, school of nursing graduates or students, or nursing leaders in Alabama, please call Genell Lee, Executive Officer at (334) 242-4184 or Dr. Jean Lazarus, Education Consultant at (334) 242-4295.

Committee Meetings

The Board Committee Meetings are open to the public. Committee meetings recently scheduled are:

February 3, 2000	Summit Work Group	9:00 a.m.
February 4, 2000	Finance Committee	9:00 a.m.
February 24, 2000	Practice/Discipline	9 a.m. – 12:00 (noon)
February 24, 2000	Rules Committee	1:00 – 4:00 p.m.
February 25, 2000	Education Committee	9:00 a.m.
February 29, 2000	Mutual Recognition Task Force	1:30 p.m.
March 15-17, 2000	Board Meeting	9:00 a.m. – 5:00 p.m.
April 7, 2000	Continuing Competence/ Continuing Education	9:00 a.m. – 3:00 p.m.
April 14, 2000	Advisory Council Practice/ Discipline Committee	9:00 a.m. – 3:00 p.m.
April 27, 2000	Rules Committee	1:00 – 4:00 p.m.
April 28, 2000	Education Committee	9:00 a.m.
May 16-18, 2000	Board Meeting	9:00 a.m. – 5:00 p.m.
May 19, 2000	ABN 2nd Annual Summit	8:30 a.m. – 3:45 p.m.
June 2, 2000	Rules Committee	9:00 a.m. – 4:00 p.m.
June 16, 2000	Education/Scholarship	9:00 a.m. – 2:00 p.m.
July 26-28, 2000	Board Meeting	9:00 a.m. – 5:00 p.m.
August 24, 2000	Practice/Discipline Advisory Council	9:00 a.m. – 3:00 p.m.

The Committee meetings are held at the Board Office in Montgomery and are open to the public.

NOTE: For additional information or if you are a person with a disability desiring to attend a meeting and require special accommodations, please contact Barbara Johnson at (334) 242-4370.

BOARD ACTIONS

The following is a summary of major Board actions:

September 1999 Board Meeting

- ♦ Reviewed and accepted staff reports from the Interim Executive Officer, General Counsel, Chief Fiscal Officer, ANNA Program, Probation/Monitoring, Licensing, and Administrative Services Officer.
- ♦ Granted approval for special accommodations to a candidate for NCLEX® testing.
- ♦ Accepted, as information, the program evaluation reports for Sparks State Technical College practical nursing program, Southern Community College practical nursing program, Oakwood College associate degree nursing program, University of Mobile baccalaureate degree nursing program, and the Alabama Southern Community College associate degree nursing program.
- ♦ Approved for the ANNA Program to participate with full membership in the National Organization of Alternative Programs. (NOAP)
- ♦ Approved the request from Coosa Valley School of Nursing at Central Alabama Community College to relocate its associate degree nursing program to the Childersburg campus.
- ♦ Approved an amendment to all Consent Orders for suspension.
- ♦ Approved revisions to Alabama Board of Nursing Administrative Code, Chapter 610-X-11, Scholarships for Post-Baccalaureate Study.
- ♦ Approved revisions to Alabama Board of Nursing Administrative Code, Rule 610-X-4-.16, Fees.
- ♦ Endorsed the concept of multi-state regulation (mutual recognition) in terms of the principles as espoused by the National Council of State Boards of Nursing, Inc.

November 1999 Board Meeting

- ♦ Reviewed and accepted staff reports from the Executive Officer, General Counsel, Chief Fiscal Officer, ANNA Program, Probation/Monitoring, Licensing, and Administrative Services Officer.
- ♦ Granted continued full approval to Calhoun Community College practical nursing program.
- ♦ Granted continued full approval to Northwest Shoals Community College practical nursing program.
- ♦ Accepted, as information, the monitoring reports for Southern Community College practical nursing program.
- ♦ Granted continued full approval to the University of Alabama in Huntsville baccalaureate degree nursing program.
- ♦ Granted full approval to Spring Hill College baccalaureate degree nursing program.
- ♦ Granted continued full approval to Samford University baccalaureate degree nursing program.
- ♦ Granted continued full approval to Samford University associate degree nursing program.
- ♦ Accepted the plans for closure of the Samford University associate degree nursing program.
- ♦ Authorized the Executive Officer to move forward with directives from the Board relating to issues involving assisted living facilities and delegation of medication administration to unlicensed personnel.
- ♦ Approved policy for records disposition.
- ♦ Authorized the inclusion of Board Members names and terms of office on the Board's website.
- ♦ Approved a revised organizational chart.
- ♦ Approved the FY 2001 Budget.

BOARD ACTIONS

- ◆ Authorized the purchase of laptop computers for Board members in an effort to utilize a paperless form of board packets and to enhance Board communication and decision making.
- ◆ Approved the goals and objectives for the Executive Officer.
- ◆ Approved a new method of conducting Reinstatement Hearings.
- ◆ Granted an exception to an ANNA stipulation for two ANNA participants.
- ◆ Accepted the NCLEX® improvement plan implementation reports from Shelton State Community College associate degree nursing program, University of Alabama in Huntsville baccalaureate degree nursing program, and the University of Mobile associate degree nursing program.
- ◆ Approved an applicant from New York Regents Nursing Program to take the NCLEX® RN.
- ◆ Approved the stipulation to include fines in all consent orders for probation.
- ◆ Affirmed the Board's position statement, with no amendment, on the IV administration of Fentanyl by Post Anesthesia Care Unit Nurses for analgesia during the post-operative period.
- ◆ Adopted an amended position statement on Intravenous Administration of Pavulon (pancuronium bromide) and Norcuron (vercuronium bromide) by registered nurses.
- ◆ Adopted a position statement on Registered Nurses as Procedural Assistant in percutaneous Endoscopic Gastrostomy Tube Placement.
- ◆ Approved to recognize the AACN Certification Corporation as a certifying agency for Clinical Nurse Specialists in acute and Critical Care.
- ◆ Denied a request to allow registered nurses to administer anesthetic drugs associated with intubation.
- ◆ Denied a request to allow flight registered nurses to administer anesthetic drugs associated with intubation.
- ◆ Denied a request to allow licensed practical nurses to administer heparin 1000 units/ml in a quantity greater than 1000 units per 24 hours.
- ◆ Approved a request for waiver of CRNP practice.
- ◆ Accepted recommendation for the President of the Board or designee to adopt Roberts Rules of Order for conducting Board Meetings, and that the rules of order be specified at the beginning of each meeting.
- ◆ Amended the Board's policy for Open Forum.
- ◆ Established a mechanism for the development and approval of Board policies and procedures.
- ◆ Elected the following Board officers for the year 2000: Mr. Tom Woosley, President; Dr. Elaine Klein, Vice-President; and Ms. Mattie Marshall, Secretary.
- ◆ Granted approval for Ms. Genell Lee, Executive Officer, to serve as the legal editor for a new column in the American Journal of Nursing.

BOARD ACTIONS

The following is a summary of major Board actions:

January 2000 Board Meeting

- ♦ Denied a request for approval to allow CRNP's to perform digital anesthesia in conjunction with approved procedures where digital anesthesia is indicated.
- ♦ Approved 53 collaborative practice applications from the Joint Committee for Advanced Practice Nursing.
- ♦ Approved Rule 610-X-4-.16, Fees, for final adoption.
- ♦ Approved Scholarship Rules 610-X-11-.02; 610-X-11-.03; 610-X-11-.05, and 610-X-11-.06, for final adoption.
- ♦ Approved funding for Mr. Tom Woosley, President, and Ms. Gail Hampton, Legal Counsel, to attend the National Council of State Boards of Nursing Mutual recognition Summit on February 26, 2000.
- ♦ Approved a revised ABN organizational chart.
- ♦ Restored full approval status to the baccalaureate degree nursing program at Tuskegee University.
- ♦ Adopted the following definition of Neonatal Nurse Practitioner: "The Neonatal Nurse Practitioner is an RN who is an experienced , expert neonatal nurse and has obtained a graduate degree in the nursing specialty (or whose title/role has been grandfathered before January 1, 2000 with an emphasis in Managing the health care needs of newborns, to include infants less than one year of age, with their families."
- ♦ Approved comprehensive reporting and monitoring of Continuing Education participation of both licensees and providers.

New Questions Added To Application For Licensure

At the May 1999 Board Meeting, the Board approved two additional questions to be added to the application for licensure by examination form after October 1, 1999. The two questions are as follows:

* Have you ever been placed on a state AND/OR federal abuse registry? NO ____ YES ____

* Have you ever been court-martialed/disciplined OR administratively discharged by the military? NO ____ YES ____

Sexual Assault Nurse Examiner (SANE) Training

June 26 – June 30, 2000
Montgomery, AL

Sponsored by
Alabama Coalition Against Rape (ACAR)

Trainer: Kathy Bell, RN, Tulsa, OK

This training is free, but an application and interview are required. Only 20 nurses will be accepted into the program.

Contact:

ACAR
P.O. BOX 4091
MONTGOMERY, AL 36102
1-888-725-7273
1-334-264-0128 (fax)

Alabama Board of Nursing
Summary of Research Projects:
December 1999

<u>Tentative Title</u>	<u>Stage of Completion</u>	<u>Plans for Dissemination</u>
<u>Research projects</u>		
1. Judicial Decisions, Case Law and Continuing Education	1. Research completed Summer 1998. Available for dissemination. Has been referenced in one paper.	1. Presented to Board Summer 1998; editing continues by Mr. Jack Smith of the Lister Hill Library for the Health Sciences Web
2. Evaluation of the Alabama Board of Nursing Recovery Programs for Chemically Dependent Nurses	2. Data have been collected and entered into computer files (Ethnograph, SPSS and EXCEL). Analysis completed 9/20/99. Contract with outside consultant fulfilled September 30, 1999; writing of manuscript in progress.	2. Executive Summary to be prepared for presentation at the Board meeting, March 2000. Plan to publish findings in an appropriate journal i.e., Journal of Addictions Nursing or Issues per Board approval. Present findings at professional meetings per
3. Licensees' Perceptions of the Alabama Board of Nursing Mandatory Continuing Education Program.	3. Data have been collected and entered. Quantitative analysis has been conducted. Ready to begin writing report.	3. Present executive summary to the Board in March 1999. Publish findings in the ABN Newsletter. Use findings to enhance the four-phased competency project. Report findings to NCSBN and include selected findings in the ANA paper. Evaluate publica-
4. Synthesis of Education Trust Scholarship Recipients Perceptions and Practices.	4. Data have been collected and are ready for computer entry. Completion date of project is planned March 2000.	4. Report to the Board March 2000. Write article for publication (unique program for a regulatory agency) Board choice for potential publication dissemination.
5. Synthesis of Completers Perceptions of the ANNA program	5. Data analysis was completed in December 1999; a report of findings was reviewed with the head of the ANNA program. Findings are being used to revise the instrument for continued evaluation of the effectiveness of	5. The executive summary was presented to the Board in March 1999. The full report is available for review by the Board.
6. Continued Competence Project: Consumers perceptions of Competence in nursing.	6. The Consumer portion of the project was finalized in May 1999.	6. A paper was developed and presented at the National Council of State Boards of Nursing, Inc. Educational Sessions of the Annual Meeting in July 1999. A video from the focus group was edited and presented to the Board in March 1999, then incorporated into the educational session's presentation. The paper was included in the post-convention publication of ISSUES. The American Nurses Association accepted an abstract to present a paper on the project during the Educational Sessions of the national convention I June 2000.
7. Three other Continued Competence projects are scheduled to follow in 2000. Licensees, Educators, nurses in selected organizations. The ABN will also work with the NCSBN on the national competency pilot project (CCAP).	7. Instruments are to be prepared for Educators, selected organizations and a sample of licensees for data to be collected beginning in February 2000.	
8. Board of nursing History	8. This project was initiated in January 1999 with a Call for researchers. Twelve nurses volunteered to participate. Completed to date: design of chapters for a manuscript and initial data collection. EDC2000	8. Publish in manuscript form and in video. Detailed work has begun on the development of a video with the assistance (contracted) of the Dept. of Health's Media Center. EDC of Video January 31, 2000:
9. Synthesis of Activities to improve NCLEX Performance of Graduates of Board approved School of Nursing in Alabama.	9. This project responds to a national call for information on action taken to improve the performance of graduates on the NCLEX examination.	9. Abstract completion January 2000; paper completion, July 2000.. If abstract is selected, present at a national educational conference. Select other avenues to disseminate.

CHANGE OF ADDRESS NOTICE
MOVING? BE SURE TO NOTIFY THE BOARD OFFICE

Alabama Board of Nursing Administrative Code, Rule 610-X-4-.12, requires all licensees to keep the Board informed of their current mailing address. The form below has been prepared to assist licensees in keeping us informed of address changes. If you change your address, please complete and clip out the form and return it to:

Alabama Board of Nursing, P.O. Box 303900, Montgomery, AL 36130-3900

PLEASE PRINT OR TYPE ALL INFORMATION

License Number _____ Social Security Number _____

Name of Licensee _____

Old Address _____ New Address _____

County _____ Telephone Number _____

ALABAMA BOARD OF NURSING
State of Alabama
Montgomery, AL 36130-3900

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